



**BLAW 2301 – Legal Environment of Business  
Spring Term 2024**

**College of Business  
Dept. of Accounting, Finance & MIS**

**Instructor:** Larry D. Foster, II, J.D. | M.B.A.  
**Section # and CRN:** (P04) (CRN 24669)  
**Office Location:** Agriculture/Business Multipurpose Building, 4<sup>th</sup> Floor Adjunct Faculty Room  
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**Email Address:** [Lafoster@pvamu.edu](mailto:Lafoster@pvamu.edu)  
**Office Hours:** By appointment  
**Mode of Instruction:** Face to Face  
**Course Location:** AGBU 127  
**Class Days & Times:** TR 8:00 am to 9:20 pm.  
**Catalog Description:** **BLAW 2301 Legal Environment of Business**  
 A survey of the U.S. legal system with an emphasis on aspects relevant to business operations. Topics include legal systems, constitutional law, criminal law, property law, torts, and basic contract law.

**Prerequisites:** None  
**Co-requisites:** None  
**Required Text(s):** Business Law: Text and Cases (15th Edition), by Kenneth W. Clarkson & Roger LeRoy Miller (© 2019, 2021) Publisher: Cengage  
 ISBN13:978-0-357-12963-0  
 Available in various formats: eBook only, or with various paper book options  
 At PVAMU bookstore.

**Recommended Text(s):** Ben Mezrich, The Accidental Billionaires: The Founding of Facebook (Anchor Books, 2009).

**Course Learning Objectives:**

	<b>Upon successful completion of this course, students will be able to:</b>	<b>Student Learning Outcome # Alignment</b>	<b>Core Curriculum Objective Alignment</b>
1	State and apply the fundamental principles of the Common Law system, including significance of precedent and the analytical methods used.	Weeks 1-4	Same
2	Identify the primary sources of U.S. law and those sources' relative importance.	Weeks 1-4	Same
3	State and apply the role of the Commerce Clause of the U.S. Constitution in determining the application of state and federal laws to business activities.	Weeks 1-4	Same
4	State and apply the rules protecting “real property” and “personal property” and their differing application to items and interests.	Weeks 13-14	Same
5	Identify the distinctions between “intentional” and “unintentional” torts.	Weeks 6-7	Same
6	State and apply the requirements for creating (the “elements” of) a contract under Common Law contract law rules.	Weeks 4-5	Same
7	State and apply the principal distinctions between criminal law and civil law.	throughout	Throughout
8	State and apply the fundamental principles of Employment Law	Weeks 4-5	Same
9	State and apply the fundamental principles of Corporate Governance	Weeks 10-12	Same
10	Ethics: Students will recognize and analyze a legal ethical problem and be able to choose and defend a solution.	Weeks 7 & various	Same

**Major Course Requirements:**

**Method of Determining Final Course Grade**

Course Grade Requirement		Value	Total
1)	<b>Eleven (11) Reaction Papers:</b> Topics to be assigned	55%	55%
2)	<b>Attendance &amp; Participation</b> – combined score	20%	70%
3)	<b>Class Presentation and / or random quizzes</b>	05%	75%
4)	<b>Mid-Term (10%) and Final Exams (10%)</b>	20%	100%
<b>Total:</b>			<b>100%</b>

**Grading Criteria and Conversion:**

- A = 900 – 1000 points = 90 to 100%
- B = 800 to 899 points = 80 to 89.99%
- C = 700 to 799 points = 70 to 79.99%
- D = 600 to 699 points = 60 to 69.99%
- F = 599 and under

If a student has stopped attending the course (i.e. “stopped out”) at any point after the first day of class but did not officially withdraw from the course and has missed assignments and exams and performed below the grade level of a D, a grade of FN (failed-non attendance) will be assigned for the final course grade to ensure compliance with the federal Title IV financial aid regulations. In contrast, if the student has completed all assignments and exams, but performed below the grade level of a D, a grade of F will be assigned for the final course grade.

**Detailed Description of Major Assignments:**

Assignment Title or Grade Requirement	Description
<b>Reaction Papers</b>	Requires 3 sheets of typed analysis (front and back) = <b>6 pages of analysis</b> . Each reaction paper counts as 5% of your grade. This is <b>not a creative essay</b> . Please show me you actually read the assignment closely [For example, you might write, “on page 12 the author says ‘xxxxxxxxxxxxxxx’”. Then, tell me why important or not. Please use Microsoft Word, double spaced, 12 point font, no title page or footnotes required. Points will be reduced for papers that are not stapled. Late assignments will not be accepted. If you may be absent from class or have any other circumstances that may prevent you from submitting your assignment on the due date, you need to submit your assignment before or immediately following a prior class period. <b>You must submit work to eCourses and submit assignment on paper before class begins when due. Note that the purpose of the assignments is for you to read the articles and react to them. Accordingly, the use of artificial intelligence (“AI”) for reaction papers is considered plagiarism and consequences for any such use may include, but not be limited to, a zero (0) for the class along with more serious consequences to be determined by the University.</b>
<b>Attendance &amp; Participation</b>	You may have questions to work on in groups that we will review in class. Attendance and class participation <b>is important</b> and will be a major portion of your grade component for this category.
<b>Class Presentation and / or Random Quizzes</b>	Spoken communication is an important skill. You will participate in groups to discuss legal problems you find in reaction papers.
<b>Midterm and Final Exams</b>	There are no make-up exams. If you are not present by the time exams are distributed, you will not be allowed to take the exam.

**Course Procedures or Additional Instructor Policies:**

Please post your completed work to ecourses and submit assignment on paper in class when due (please note, I will only grade assignment submitted on paper). From time-to-time, additional course requirements may be posted to ecourses.

**Semester Calendar and Detailed Description of Major Assignments:**

<b>Date</b>	<b>Chapter</b>	<b>Topic</b>
<b><u>Week One</u></b>		
January 16	Chapter	<p>Introductions; Course Intro, value proposition, requirements, etc.</p> <p>What is Law – U.S. Constitution</p> <p>Reaction Paper Assignment #1. <b>IRAC! IRAC! IRAC!:</b>  <b>How To Brief Any Legal Issue,</b>  <a href="http://ssrn.com/abstract=2827285">http://ssrn.com/abstract=2827285</a>. Read and write a brief reaction (not to exceed 1 sheet of paper front &amp; back) about what you learned from reading this paper &amp; why important. <b>Assignment 1 due on paper before beginning of next class.</b></p>
January 18	Chapter 1, 2	<p>What is Law. <b>Assignment 1 due on paper before class.</b>            Precedents, Stare Decisis, Courts of Equity</p> <p>Reaction Paper Assignment #2. <b>Why Study Law?</b>, (with Rachel Chambers, Michael J. Conklin, Brian Elzweig, Larry D. Foster, II, Angelica Guevara, Christopher P. Guzelian, Ella McCown Jones, Lora J. Koretz, Rebecca Nieman, Kurt M. Saunders &amp; Destynie Sewell,  <a href="http://ssrn.com/abstract=4497862">http://ssrn.com/abstract=4497862</a>. <b>For this Reaction Paper Assignment #2 &amp; remaining Reaction Paper assignments, see</b> Course Grade Requirement (pg. 2); it's 3 sheets of paper (front &amp; back); double spaced; in Microsoft Word; 12-pt. font; no title page or footnotes required. <b>Assignment 2 due on paper before beginning of class January 23<sup>rd</sup>.</b></p>
<b><u>Week Two</u></b>		
January 23	Chapter 2, 3	<p><b>Assignment 2 due on paper before beginning of class.</b>            The Legal System; Courts &amp; Jurisdiction; Sources of our Law            Constitutional Law, The U.S. Constitution and business activities, State-Federal conflicts Interstate/Intrastate Commerce Clause.</p> <p>Reaction Paper Assignment #3. <b>A Descriptive Analysis of the Fourth Amendment and the Third-Party Doctrine in the Digital Age!</b>, 28 <i>ALBANY LAW JOURNAL OF SCIENCE &amp; TECHNOLOGY</i> 73 (2018), available at <a href="https://ssrn.com/abstract=3005714">https://ssrn.com/abstract=3005714</a>. <b>Assignment 3 due before beginning of class February 1<sup>st</sup>.</b></p>

January 25 Chapter 4, 5 Litigation Process; Importance of Ethics & Assumption of Good Faith.

### **Week Three**

January 30 Chapter 2 Constitutional Law continued

February 1 Chapter 11, 12, 13, & 14 **Assignment 3 due on paper before beginning of class.** Contracts – Basics and Formation. Concepts of Offer, Acceptance; Consideration/Capacity and Legality; Minor/Alcoholics/Insane/Duress

Reaction Paper Assignment #4. **Sam Altman, OpenAI, and The Importance of Corporate Governance**, available at <https://ssrn.com/abstract=4679613>. **Assignment #4 due on paper before beginning of class February 8<sup>th</sup>.**

### **Week Four**

February 6 Chapters 15, 16 &17, **Contracts.** Reaction Paper #5, **Contracts in Brief** (with Larry D. Foster II, Lora J. Koretz, Anthony L. McMullen, H. Justin Pace, and Michelle A. Romero), available at <http://ssrn.com/abstract=3571997>. **Assignment #5 due on paper before beginning of class February 15<sup>th</sup>.**

February 8 Chapter 18 & 19 **Assignment #4 due on paper before beginning of class.** Contracts- Continued & Contemporary Issues in law.

### **Week Five**

February 13 Chapter 6, 7 & 8 Intentional Torts – Elements of Negligence Intentional Torts in Business Activities/Defenses. Reaction Paper Assignment #6, **Customer Injuries: An Introduction to Tort Law** (with Larry Foster, Thomas J. Freeman, Vanessa L. Johnson & Lora J. Koretz), <https://ssrn.com/abstract=3795841>. **Assignment 6 due on paper before beginning of class February 22<sup>nd</sup>.**

February 15 Chapters 9 & 10 Torts- Continued **Assignment #5 due on paper before beginning of class.**

### **Week Six**

February 20 Chapters 39 & 40 Reaction Paper Assignment #7, **Corporate Directors: Who They Are, What They Do, Cyber and Other Contemporary Challenges** (with Seletha Butler, Frederick R. Chang, Michele Hooper, Ron McCray & Ruth Simmons), 70 BUFFALO LAW REVIEW 459 (2022), <http://ssrn.com/abstract=3792382>.. **Assignment 7 due on paper before beginning of class February 29<sup>th</sup>.**

February 22	Chapter 10	<b>Assignment 6 due on paper before beginning of class.</b>
<b><u>Week Seven</u></b>	Chapters 43, 44 & 45	Mid-term Study Guide Distributed. Administrative Law (SEC, FTC, Others)– Antitrust Law, Securities Fraud, Internet Law, Cyber Crime, Social Media & Privacy Intellectual Property Rights.
February 27		Reaction Paper Assignment #8, <b>The FTX Crypto Debacle: Largest Fraud Since Madoff?</b> , 54 U. OF MEMPHIS LAW REVIEW (forthcoming 2024), <a href="http://ssrn.com/abstract=4290093">http://ssrn.com/abstract=4290093</a> . <b>Assignment 8 due on paper before beginning of class March 5<sup>th</sup>.</b>
February 29	Chapters 36, 37, 38, 39 & 40	<b>Assignment 7 due on paper before beginning of class.</b> Business Organizations & Mid-Term Study-guide distributed.  Reaction Paper Assignment #9, <b>Alternative Dispute Resolution (ADR) in Brief</b> (with Larry D. Foster II, Michael Conklin, David Orozco, & Carrie Shu Shang), <a href="http://ssrn.com/abstract=4383603">http://ssrn.com/abstract=4383603</a> . <b>Assignment 9 due on paper before beginning of class March 21<sup>st</sup>.</b>
<b><u>Week Eight</u></b>	Review	
March 5		<b>Assignment 8 due on paper before class.</b> Review for mid-term exam.
March 7	<b>Mid-Term Exam</b>	<b>Mid-Term Exam</b>
<b><u>Week Nine</u></b>		
March 11-16	<b>SPRING BREAK</b>	
<b><u>Week Ten</u></b>		
March 19	Chapters 34 & 35	Employment Law continued. Employment Law/basic (Race, National Origin, Age) Religion, EEOC, Pregnancy, Disabilities Act, etc.  Reaction Paper Assignment #10, <b>Employment Law: The Basics</b> , Lawrence J. Trautman, Lora J. Koretz, Anthony L. McMullen, H. Justin Pace, Robert Zinko & David. D. Schein, <a href="http://ssrn.com/abstract=3765016">http://ssrn.com/abstract=3765016</a> . <b>Assignment 10 due before beginning of class March 28<sup>th</sup>.</b>

March 21	Contemporary Issues in Law	<b>Reaction Paper Assignment #9 due on paper before class.</b> More employment law.
<b><u>Week Eleven</u></b>		
March 26	Contemporary Issues in Law	Reaction Paper Assignment #11, <b>Purdue Pharma, The Sackler Family, and The U.S. Opioid Epidemic</b> , available at <a href="https://ssrn.com/abstract=4679642">https://ssrn.com/abstract=4679642</a> .  <b>Assignment 11 due before beginning of class April 11<sup>th</sup>.</b>  Business Organizations
March 28	Contemporary Issues in Law	<b>Assignment 10</b> due on paper before beginning of class. Business Organizations
<b><u>Week Twelve</u></b>		
April 2	Contemporary Issues in Law	Business Organizations; Contemporary Issues in Law Investor Protection and Corporate Governance
April 4	Contemporary Issues in Law	Business Organizations; Contemporary Issues in Law
<b><u>Week Thirteen</u></b>		
April 9	Contemporary Issues in Law	Contemporary Issues in Law
April 11	Contemporary Issues in Law	<b>Assignment 11</b> due on paper before beginning of class. Contemporary Issues in Law continued. No late reaction papers accepted after today; no exceptions.
<b><u>Week Fourteen</u></b>		
April 16	Contemporary Issues in Law	Contemporary Issues in Law. Study guide for the final exam distributed.
April 18	Contemporary Issues in Law	
<b><u>Week Fifteen</u></b>		
April 23		Review. Study guide for the final exam discussed. There are no make-up exams for the final.
April 25	<b>Last Day of Class</b>	Review. Study guide for the final exam discussed. No late reaction papers accepted after today; no exceptions. There are no make up exams for the final.

## FINAL EXAM

## TO BE ANNOUNCED

This syllabus is subject to change at the discretion of the instructor to accommodate instructional and/or student needs.

### Student Support and Success

#### John B. Coleman Library

The John B. Coleman Library's mission is to enhance the scholarly pursuit of knowledge, to foster intellectual curiosity, and to promote life-long learning and research through our innovative services, resources, and cultural programs, which support the Prairie View A&M University's global mission of teaching, service, and research. It maintains library collections and access both on campus, online, and through local agreements to further the educational goals of students and faculty. [Library Website](#) Phone: 936-261-1500

#### Academic Advising Services

Academic Advising Services offers students various services that contribute to student success and lead toward graduation. We assist students with understanding university policies and procedures that affect academic progress. We support the early alert program to help students connect to success early in the semester. We help refer students to the appropriate academic support services when they are unsure of the best resource for their needs. Faculty advisors support some students in their respective colleges. Your faculty advisor can be identified in PantherTracks. Advisors within Academic Advising Services are available to all students. We are located across campus. Find your advisor's location by academic major on the [advising website](#). Phone: 936-261-5911

#### The University Tutoring Center

The University Tutoring Center (UTC) offers free tutoring and academic support to all registered PVAMU students. The mission of the UTC is to help provide a solid academic foundation that enables students to become confident, capable, independent learners. Competent and caring staff and peer tutors guide students in identifying, acquiring, and enhancing the knowledge, skills, and attitudes needed to reach their desired goals. Tutoring and academic support are offered face-to-face in the UTC and virtually in online sessions. Other support services available for students include Supplemental Instruction, Study Breaks, Academic Success Workshops, and Algebra Study Jam. Location: J. B. Coleman Library, Rm. 307; Phone: 936-261-1561; Email: [pvtutoring@pvamu.edu](mailto:pvtutoring@pvamu.edu); [University Tutoring Website](#)

#### Writing Center

The Writing Center provides well-trained peer tutors to assist students with writing assignments at any stage of the writing process. Tutors help students with various writing tasks from understanding assignments, brainstorming, drafting, revising, editing, researching, and integrating sources. Students have free access to Grammarly online writing assistance. Grammarly is an automated proofreading and plagiarism detection tool. Students must register for Grammarly by using their student email address. In addition, students have access to face-to-face and virtual tutoring services either asynchronously via email or synchronously via Zoom. Location: J. B. Coleman Library, Rm. 209; Phone: 936-261-3724; [Writing Center Website](#), [Grammarly Registration](#)

#### Panther Navigate

Panther Navigate is a proactive system of communication and collaboration between faculty, academic advisors, and students that is designed to support student success by promptly identifying issues and allowing for intervention. Panther Navigate helps students by providing a central location to schedule advising appointments, view campus resources, and request assistance. Students who recognize that they have a problem that negatively affects their academic performance or ability to continue school may self-refer an academic early alert. To do so, students will log in to Canvas and click on Student Alerts on the left sidebar within a course. Students also have the option to download the Navigate Student app. Phone: 936-261-5902; [Panther Navigate Website](#)



## Student Counseling Services

The Student Counseling Services offers a range of services and programs to assist students in maximizing their potential for success: short-term individual, couples, and group counseling, as well as crisis intervention, outreach, consultation, and referral services. The staff is licensed by the State of Texas and assists students who are dealing with academic skills concerns, situational crises, adjustment problems, and emotional difficulties. Information shared with the staff is treated confidentially and in accordance with Texas State Law. Location: Hobart Taylor, 2<sup>nd</sup> floor; Phone: 936-261-3564; [Health & Counseling Center Website](#)

## Office of Testing Services

The Office of Testing Services serves to facilitate and protect the administration of educational and professional exams to aid students, faculty, staff, and the community in their academic and career goals. We provide proctoring services for individuals who need to take exams for distance or correspondence courses for another institution, exams for independent study courses, or make-up exams. In order for a proctored exam to be administered by our office, the instructor of the course must first submit the online PVAMU Testing Services – Test Proctoring Form (this form can only be completed by the instructor) to the Office of Testing Services 72 hours prior to the first exam being administered. Once the Test Proctoring Form has been submitted, the instructor will inform their testers so they can then register for an appointment with our office on one of the selected proctored exam test dates within the testing window for the exam and pay the applicable fees. To access the OTS – Test Proctoring Form, to schedule a proctored exam appointment, or to find more information about our proctoring services, please visit the [OTS – Proctoring Service website](#). Location: Wilhelmina Delco, 3<sup>rd</sup> Floor, Rm. 305; Phone: 936-261-3627; Email: [aetesting@pvamu.edu](mailto:aetesting@pvamu.edu); [Testing Website](#)

## Office of Diagnostic Testing and Disability Services

The Americans with Disabilities Act (ADA) is a federal anti-discrimination statute that provides comprehensive civil rights protection for persons with disabilities. Among other things, this legislation requires that all students with disabilities be guaranteed a learning environment that provides for reasonable accommodation of their disabilities. If you believe you have a disability requiring an accommodation, contact the Office of Disability Services. As a federally-mandated educational support unit, the Office of Disability Services serves as the repository for confidential disability files for faculty, staff, and students. For persons with a disability, the Office develops individualized ADA letters of request for accommodations. Other services include learning style inventories, awareness workshops, accessibility pathways, webinars, computer laboratory with adapted hard and software, adapted furniture, proctoring non-standardized test administrations, ASL interpreters, ALDs, digital recorders, Livescribe, and a comprehensive referral network across campus and the broader community. Location: Hobart Taylor, Rm. 1D128; Phone: 936-261-3583; [Disability Services Website](#)

## Center for Instructional Innovation and Technology Services (CIITS)

Distance Learning, also referred to as Distance Education, is the employment of alternative instructional delivery methods to extend programs and services to persons unable to attend classes in the traditional manner. CIITS supports student learning through online, hybrid, web-assist, and 2-way video course delivery. For more details and contact information, visit [CIITS Student Website](#). Phone: 936-261-3283 or email: [ciits@pvamu.edu](mailto:ciits@pvamu.edu).

## Veteran Affairs

Veteran Services works with student veterans, current military, and military dependents to support their transition to the college environment and continued persistence to graduation. The Office coordinates and certifies benefits for both the G.I. Bill and the Texas Hazlewood Act. Location: Evans Hall, Rm. 102; Phone: 936-261-3563; [Veteran Affairs Website](#)

## Office for Student Engagement

The Office for Student Engagement delivers comprehensive programs and services designed to meet the co-curricular needs of students. The Office implements inclusive and accessible programs and services that enhance student development through exposure to and participation in diverse and relevant social, cultural, intellectual, recreational, community service, leadership development, and campus governance. Location: Memorial Student Center, Rm. 221; Phone: 936-261-1340; [Student Engagement Website](#)



## Center for Careers & Professional Development

This center supports students through professional development, career readiness, and placement and employment assistance. The center provides one-on-one career coaching, interview preparation, resume and letter writing, and career exploration workshops and seminars. Services are provided for students at the Northwest Houston Center and College of Nursing in the Medical Center twice a month or on a requested basis. Distance Learning students are encouraged to visit the center website for information regarding services provided. Location: Anderson Hall, 2<sup>nd</sup> floor; Phone: 936-261-3570; [Center for Careers & Professional Development Website](#)

## University Rules and Procedures

### Academic Misconduct

Academic dishonesty is defined as any form of cheating or dishonesty that has the effect or intent of interfering with any academic exercise or fair evaluation of a student's performance. The college faculty can provide additional information, particularly related to a specific course, laboratory, or assignment.

You are expected to practice academic honesty in every aspect of this course and all other courses. Make sure you are familiar with the *University Administrative Guidelines on Academic Integrity*, which can be found on the [Academic Integrity webpage](#). Students who engage in academic misconduct are subject to university disciplinary procedures. As listed in the *University Administrative Guidelines on Academic Integrity*, the University Online Catalog, and the Student Code of Conduct, the following are examples of prohibited conduct. This list is not designed to be all-inclusive or exhaustive. In addition to academic sanctions, any student found to have committed academic misconduct that is also a violation of criminal law may also be subject to disciplinary review and action by the Office of Student Conduct (as outlined in the Student Code of Conduct).

### Forms of Academic Dishonesty:

1. **Cheating**: Deception in which a student misrepresents that he/she has mastered information on an academic exercise that he/she has not learned, giving or receiving aid unauthorized by the instructor on assignments or examinations. Examples: unauthorized use of notes for a test; using a "cheat sheet" on a quiz or exam; any alteration made on a graded test or exam which is then resubmitted to the teacher;
2. **Plagiarism**: Careless or deliberate use of the work or the ideas of another; representation of another's work, words, ideas, or data as your own without permission or appropriate acknowledgment. Examples: copying another's paper or answers, failure to identify information or essays from the internet and submitting or representing it as your own; submitting an assignment which has been partially or wholly done by another and claiming it as yours; not properly acknowledging a source which has been summarized or paraphrased in your work; failure to acknowledge the use of another's words with quotation marks;
3. **Collusion**: When more than one student or person contributes to a piece of work that is submitted as the work of an individual;
4. **Conspiracy**: Agreeing with one or more persons to commit an act of academic/scholastic dishonesty; and
5. **Multiple Submission**: Submission of work from one course to satisfy a requirement in another course without explicit permission. Example: using a paper prepared and graded for credit in one course to fulfill a requirement and receive credit in a different course.

## PVAMU's General Statement on the Use of Generative Artificial Intelligence Tools in the Classroom

Generative Artificial Intelligence (GAI), specifically foundational models that can create writing, computer code, and/or images using minimal human prompting, are increasingly becoming pervasive. Even though ChatGPT is one of the most well-known GAIs currently available, this statement includes any and all past, current, and future generations of GAI software. Prairie View A&M University expects that all work produced for a grade in any course, be it face-to-face or virtual, will be the sole product of a student's endeavors to meet those academic goals. However, should an instructor permit their students to use artificial intelligence as a resource or tool, students must not substitute the

substance of their original work with the results of using such GAI tools. This clearly violates the [University's Administrative Guidelines on Academic Integrity](#) and its underlying academic values.

### **Nonacademic Misconduct**

The university respects the rights of instructors to teach and students to learn. Maintenance of these rights requires campus conditions that do not impede their exercise. Campus behavior that interferes with either (1) the instructor's ability to conduct the class, (2) the ability of other students to profit from the instructional program, or (3) campus behavior that interferes with the rights of others will not be tolerated. An individual engaging in such disruptive behavior may be subject to disciplinary action. The Office of Student Conduct will adjudicate such incidents under nonacademic procedures.

### **Sexual Misconduct**

Sexual harassment of students and employees at Prairie View A&M University is unacceptable and will not be tolerated. Any member of the university community violating the university's sexual harassment policy will be subject to disciplinary action. In accordance with the Texas A&M University System guidelines, your instructor is obligated to report to the Office of Title IX Compliance ([titleixteam@pvamu.edu](mailto:titleixteam@pvamu.edu)) any instance of sexual misconduct involving a student, which includes sexual assault, stalking, dating violence, domestic violence, and sexual harassment, about which the instructor becomes aware during this course through writing, discussion, or personal disclosure. The faculty and staff of PVAMU actively strive to provide a learning, working, and living environment that promotes respect that is free from sexual misconduct, discrimination, and all forms of violence. If students, faculty, or staff would like assistance or have questions, they may contact the Title IX Coordinator, Dr. Zakiya Brown, at 936-261-2144 or [titleixteam@pvamu.edu](mailto:titleixteam@pvamu.edu). More information can be found at [Title XI Website](#), including confidential resources available on campus.

### **Protections and Accommodations for Pregnant and Parenting Students**

The U.S. Department of Education's Office for Civil Rights (OCR) enforces, among other statutes, Title IX of the Education Amendments of 1972. Title IX protects people from discrimination based on sex, sexual orientation, and gender identity in education programs or activities that receive federal financial assistance. This protection includes those who may be pregnant and parenting. Title IX states: "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." Students seeking accommodations related to pregnancy or parenting should contact the Office of Title IX for information, resources, and support at [titleixteam@pvamu.edu](mailto:titleixteam@pvamu.edu). Additional information and/or support may be provided by the Office of Disability Services or the Office of the Dean of Students.

### **Non-Discrimination Statement**

Prairie View A&M University does not discriminate on the basis of race, color, sex, religion, national origin, age, disability, genetic information, veteran status, sexual orientation, or gender identity in its programs and activities. The University is committed to supporting students and complying with The Texas A&M University System non-discrimination policy. It seeks to establish an environment that is free of bias, discrimination, and harassment. If you experience an incident of discrimination or harassment, we encourage you to report it. If you would like to speak with someone who may be able to afford you privacy or confidentiality, there are individuals who can meet with you. The Director of Equal Opportunity & Diversity has been designated to handle inquiries regarding the non-discrimination policies and can be reached at Harrington Science Building, Suite 109, or by phone at 936-261-1744 or 1792.

### **Class Attendance Policy (See the University Online Catalog for Full Attendance Policy)**

Prairie View A&M University requires regular class attendance. Attending all classes supports the full academic development of each learner, whether classes are taught with the instructor physically present or via distance learning technologies such as interactive video and/or the Internet. Excessive absenteeism, whether excused or unexcused, may result in a student's course grade being reduced or in the assignment of a grade of "F." Absences are accumulated beginning with the first day of class during regular semesters and summer terms. Each faculty member will include the University's attendance policy in each course syllabus.

### **Makeup Work for Legitimate Absences**

Prairie View A&M University recognizes that there are a variety of legitimate circumstances in which students will miss coursework and that accommodations for makeup work will be made. If a student's absence is **excused**, the instructor must either provide the student an opportunity to make up any quiz, exam, or other work contributing to the final grade or provide a satisfactory alternative by a date agreed upon by the student and instructor. Students are encouraged to work with instructors to complete makeup work before known scheduled absences (University-sponsored events, administrative proceedings, etc.). Students are responsible for planning their schedules to avoid excessive conflicts with course requirements.

### Absence Verification Process

All non-athletic absences (e.g., Medical, Death/Funeral, Court/Legal-related, etc.) for which a student seeks to obtain a valid excuse must be submitted to the Dean of Students/Office of Student Conduct, with supporting documentation, for review and verification. Please use the [Online Reporting Forms](#) to access/complete/submit the *Request for a University Excused Absence* form for an excuse. Upon receipt, a staff member will verify the documentation and provide an official university excuse, if applicable. The student is responsible for providing the official university excuse issued by the Office for Student Conduct to the professor(s). Questions should be directed to the Dean of Students via email: [deanofstudents@pvamu.edu](mailto:deanofstudents@pvamu.edu) or phone: (936) 261-3550 or Office for Student Conduct via email: [studentconduct@pvamu.edu](mailto:studentconduct@pvamu.edu) or phone: (936) 261-3524.

### Student Academic Appeals Process

Authority and responsibility for assigning grades to students rest with the faculty. However, in those instances where students believe that miscommunication, errors, or unfairness of any kind may have adversely affected the instructor's assessment of their academic performance, the student has a right to appeal by the procedure listed in the University Online Catalog and by doing so within thirty days of receiving the grade or experiencing any other problematic academic event that prompted the complaint.

### Technical Considerations

#### **Minimum Recommended Hardware and Software:**

- Intel PC or laptop with Windows 10 or later version; Mac with OS Catalina
- Smartphone or iPad/tablet with wi-fi\*
- High-speed internet access
- 8 GB memory
- Hard drive with 320 GB storage space
- 15" monitor, 1024 x 768, color
- Speakers (internal or external)
- Microphone and recording software
- Keyboard & mouse
- Most current version of Google Chrome, Safari, or Firefox

**Note:** Be sure to enable Java & pop-ups in the web browser preferences

\* Some courses may require remote proctoring. At this time only Chromebooks, laptops, and desktops running Windows or Mac work with our proctoring solution, but iPads are not compatible. Most other applications will work with Android or Apple tablets and smartphones.

#### **Participants should have a basic proficiency of the following computer skills:**

- Sending and receiving email
- A working knowledge of the Internet
- Microsoft Word (or a program convertible to Word)
- Acrobat PDF Reader
- Windows or Mac OS
- Video conferencing software (Zoom)

### *Netiquette* (online etiquette)

Students are expected to participate in all discussions and virtual classroom chats as directed. Students are to be

respectful and courteous to others on discussion boards. Foul or abusive language will not be tolerated. Do not use ALL CAPS for communicating to others AS IT CAN BE INTERPRETED AS YELLING. Avoid slang terms such as "wassup?" and texting abbreviations such as "u" instead of "you." Limit and possibly avoid the use of emoticons. Be cautious when using humor or sarcasm as tone is sometimes lost in an email or discussion post, and the message might be taken seriously or sound offensive.

### Video Conferencing Etiquette

When using Zoom, WebEx, or other video conferencing tools, confirm the visible area is tidy, clear of background clutter, inappropriate or offensive posters, and other distractions. Ensure you dress appropriately and avoid using high traffic or noisy areas. Stay muted when you are not speaking and avoid eating/drinking during the session. Before the class session begins, test audio, video, and lighting to alleviate technology issues.

### Technical Support

Students should go to [Password Reset Tool](#) if they have password issues. The page will provide instructions for resetting passwords and contact information if login issues persist. For other technical questions regarding eCourses, call the Center for Instructional Innovation and Technology Services at 936-261-3283 or email [ciits@pvamu.edu](mailto:ciits@pvamu.edu).

### Communication Expectations and Standards

Emails or discussion postings will receive a response from the instructor, usually in less than 48 hours. Urgent emails should be marked as such. Check regularly for responses.

### Discussion Requirement

Online courses often require minimal to no face-to-face meetings. However, conversations about the readings, lectures, materials, and other aspects of the course can occur in a seminar fashion. The use of the discussion board will accomplish this. The instructor will determine the exact use of discussion boards.

**It is strongly suggested** that students type their discussion postings in a word processing application such as Word and save it to their PC or a removable drive before posting to the discussion board. This is important for two reasons: 1) If for some reason your discussion responses are lost in your online course, you will have another copy; 2) Grammatical errors can be greatly minimized by the use of the spell-and-grammar check functions in word processing applications. Once the post(s) have been typed and corrected in the word processing application, copy and paste to the discussion board.

### COVID-19 Campus Safety Measures

In accordance with the latest guidelines from the PVAMU Health Services, the following measures are in effect until further notice.

- Students who are ill will be asked to adhere to best practices in public health, such as masking, handwashing, and social distancing, to help reduce the spread of illness across campus.
- Mandatory self-reporting will no longer be required by students. Students will be responsible for communicating with their professors regarding COVID, similarly to any other illness.
- There will be no mandatory isolation. Students who are too ill to engage in classroom activities will be responsible for securing the appropriate documentation to support the absence.
- Students who self-isolate will be responsible for communicating with their professors and securing an excuse from Student Conduct.
- All students will have access to [TimelyCare](#), a telehealth platform that provides virtual medical care 24/7 and by appointment in the Student Health Clinic. Students are encouraged to enroll with TimelyCare at the beginning of the semester, at [timelycare.com/pvamu](http://timelycare.com/pvamu).
- Students will have access to COVID testing in the Student Health Clinic by appointment. Testing is for students who are symptomatic ONLY.

